Cambridge Camping Association CADC Group Leader Positions

Agency Description:

For 126 years, Cambridge Camping Association (CCA) has provided access and meaningful summer programming to under-resourced urban youth. CCA continues to provide referral and scholarship services for day and overnight camp through a program called CCAccess. In 1969, the agency opened its first camp, Cambridge Adventure Day Camp, a program that was multi-racial, multi-ethnic, and multicultural in its composition and outlook. In 1990, CCA launched Daybreak Day Camp to meet the needs of campers with social, emotional, and behavioral health needs related to trauma and disability. In 2018, Daybreak expanded services and operates a Saturday program through the school year. In 2019 Cambridge Camping expanded to also include STEAM related vacation camps taking place over the February and April school breaks. We celebrate our service to more than 25,000 children and we continue to offer extraordinary summer experiences to more than 500 campers annually.

Position Summary:

Group Leaders at CADC are responsible for the supervision of their group of 16 campers along with a co-group leader. Campers at CADC are arranged into groups by age, the youngest group made up of five-year-olds and the oldest group made up of 11-year-olds. Group leaders are expected to provide a safe, supportive, and fun environment for their campers. Camp will run from July 6th-August 7th.

Orientation (10%): TBD

- Assist in the set-up of group classroom
- Participate in team-building activities
- Become familiar with CADC policies and procedures
- Collaborate with your co-group member to establish group-specific rules, procedures, and schedules

CADC Session (90%): July 6th-August 7th (8:30 a.m. - 4:00 p.m.)

- Review daily schedule
- Supervision by a member of admin team 1x/week
- Assist with breakfast and lunch for camper groups
- Supervise camper groups, respond to challenges as needed
- Communicate with division directors/administrators around any camper issues
- Provide campers and CITs with ongoing support and feedback
- Assist with general management of camp facility
- Assist programming specialists with activities
- Lead 30 minute activities in the morning when necessary
**Required Skills and Experience:**

- Bachelor’s Degree or in the pursuit of a Bachelors is preferred
- Experience working with elementary age children
- Experience supervising children preferred
- Demonstrated understanding of culturally competent social-emotional learning concepts
- Ability to participate in activities of camp (including swimming)

**Competencies:**

Enthusiastic team player, creative thinker, ability to demonstrate flexibility and initiative in a fast-paced environment, culturally-competent, compassionate, highly motivated and hard-working, mission-driven, demonstrated ability to connect with children of diverse backgrounds.

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